DURABASE
BUILDING FOR THE FUTURE

Anti-Slavery and Human Trafficking Statement

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015.

Wye Valley Engineering Limited ('the Company', 'we', 'us', or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values. We want our customers to be confident that our business partners treat their employees fairly, with respect for human rights and are not exposed to unsafe working conditions or in any way forced to work under slavery.

Wye Valley Engineering Limited has business operations in the United Kingdom. We operate in the engineering and manufacture of fabricated metal products sector. As part of the engineering and manufacture sectors, we recognise that we have a responsibility to take a robust approach to slavery and human trafficking and we continue to take our responsibility very seriously.

We are committed to acting ethically and with integrity and endeavour to have transparency in all of our business dealings and relationships. It is fully understood that goods imported from outside of the UK and EU are potentially more at risk from slavery and human trafficking issues. We fully expect our supply chain in turn to share our standards and values and in turn that they hold their own suppliers to the same standard. We seek to establish long standing relationships with reputable suppliers and contractors, who themselves have suitable anti-slavery and human trafficking policies and procedures which reflect our own.

We always ensure all staff have a written contract of employment and that they have not had to pay any direct or indirect fees to obtain work. We always ensure staff are legally able to work in the UK. We check the names and addresses of our staff as a number of people listing the same address may indicate high shared occupancy, often a factor for those being exploited. We provide information to all new recruits on their statutory rights including sick pay, holiday pay and any other benefits they may be entitled to.

Wye Valley Engineering Limited is committed to continually improving our policies and procedures to assist in the eradication of slavery and human trafficking from the modern world. The Company Directors and Senior Management shall be responsible for the application of this policy and ensure all activity complies with the Modern Slavery Act 2015.

Signed: Date: 01/10/2026

Ian Haskell, General Manager

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